

## 350.org Seeking a motivated, creative, strategic team worker as a Russian-speaking field organizer

**Position:** Half-time, 7-month contract, with possibility of renewal

**Compensation:** Based on experience (paid by 350.org International office in USA)

### Who is 350.org?

**350.org is building a global grassroots movement to solve the climate crisis.** Our online campaigns, grassroots organizing, and off-line mass public actions involve thousands of volunteer organizers in over 188 countries. This international network includes ordinary citizens, students, farmers, artists, musicians, faith leaders, sports people, leading climate scientists and a huge variety of human rights, environmental, health, development and religious organizations.

**350 means climate safety.** Scientific research shows that our atmosphere can only tolerate a concentration of carbon dioxide no greater than 350 parts per million – above that, and the climate gets increasingly unstable and chaotic. As the global carbon concentration is currently 392ppm, it explains the changes we're already experiencing to our climate patterns and the impacts such as worsening droughts, storms, flooding, rainfall changes affecting food production, etc.

**A climate movement.** In order for us to reduce CO2 emissions back down to 350ppm, we'll have to radically reduce our use of fossil fuels and switch to sustainable solutions such as renewable energy, human-scale economies, organic food production, low carbon public transportation, etc. And we need a growing movement of informed citizens willing to make their voices heard to challenge leaders to stop listening to the powerful fossil fuel industries and rather focus on socially just and environmentally harmonious solutions.

**The 350.org team.** We may seem to be a large organization, but actually we're made up of a small group of staff scattered about the global who rely completely on good collaboration with each other, with our partners and with our organizers to do our work. In addition, we're very creative on stretching our minimal resources, similar to how our grassroots organizers have to operate!

### What will the Field Organizer do?

#### Organizer support:

This task involves liaising with grassroots climate organizers in 10-20 Eastern Europe and Central Asian countries (based on language abilities) to offer them support and guidance in their climate activism and movement building, link them with useful resources/potential partners, and learn from them to share their knowledge and experiences with other organizers and to guide 350.org. Most of the work time will be spent on skype and email in communication with active organizers, prospective supporters, partners and potential allies.

Sometimes research is required to, for example, learn about the climate politics in a particular region, identify media contacts, or figure out creative ways to help build the movement or organize strategic actions in key places. In addition, 350.org runs "Climate Leadership" capacity building workshops, for which the Field Organizer will provide organizational support, including managing the often complex logistical arrangements.

#### Campaign development & implementation:

Via input from our organizers and partners, along with scouting and researching critical climate issues, 350.org develops our campaign plans, which in 2012 will include more regional strategic focuses. The Field Organizer will feed organizer input, strategic information and ideas into 350.org's planning processes, and then assist in the roll-out of the campaigns, including extensive liaison with organizers and the media.

#### Teamwork

As part of the 350 Europe team and larger 350.org staff team, the Field Organizer will participate in and contribute to team meetings and strategy sessions (via skype), and assist with general tasks to achieve the overall 350.org goals. This includes the administration required for the role, as well as website and social media management.

### Requirements for position:

- Excellent skills in English language and communication (both oral and written)
- Excellent skills in Russian language and communication (both oral and written)
- Experience in the climate change field and commitment to resolving the climate crisis
- Interest in and knowledge of climate politics and social movements (particularly in Russia)
- Effective strategic thinking and networking skills
- Experience working as an effective part of a campaign or organizational team
- Capacity to multi-task and work nimbly, balancing multiple priorities and interruptions

- Self-starter and independent thinker
- Good organizational and problem-solving skills
- Access to fast internet
- Excellent computer literacy
- Ability to travel on short notice and to work outside of normal business hours

**Pluses for position:**

- Polish – written and spoken
- German – written and spoken
- Proficiency in other Central/Eastern European language(s)
- Activism experience
- Web and social media competency

Diverse perspectives and experience enhance the way [350.org](http://350.org) approaches its work, as well as the creativity and effectiveness of our team. [350.org](http://350.org) strongly encourages applications from women, people of color, indigenous people and other under-represented communities.

**Contact:**

Please send a cover letter explaining why you are interested and how you fulfill the requirements, plus your CV to Will Bates by 5th March, 2012. Hiring is rolling, so please apply soon – [will@350.org](mailto:will@350.org)

**Additional information:**

Please visit [www.350.org](http://www.350.org) for more information: