

# INTERNATIONAL ACCOUNTABILITYPROJECT

## Community Organizer, South Caucasus & Central Asia

### The Project

The [Early Warning System](#) expands access to information to reinforce community-led development.

The *Early Warning System* ensures local communities, and the organizations that support them, have verified information about proposed development bank-funded projects likely to cause human and environmental rights abuses and clear strategies for advocacy. The project exchanges advice, tools and resources with communities and the local organizations supporting them, and collects critical and accessible information about projects at development finance institutions and local research for advocacy. It includes the first web-based tool to centralize information on development projects that have the highest likelihood to impact human and environmental rights.

*Learn more:* [ews.rightsindevelopment.org](http://ews.rightsindevelopment.org)

### Host Organization

The [International Accountability Project](#) (IAP) works to ensure all people can shape the decisions that affect their homes, environment and communities.

IAP, an international advocacy organization, wins policy change, boosts local advocacy efforts & supports local activists and communities to access & exchange information on development that affects them. By opening space at influential decision-making spaces, IAP seeks to advance development principles and projects that prioritize human and environmental rights. IAP is recognized for its nimble, thoughtful & inclusive work that fights for community-led expertise & experience to be the center of how development is designed, funded and implemented. At our core, IAP leverages community-level expertise & experience to increase community-led participation & reinforce campaigns supporting community-led development.

*Learn more:* [www.accountabilityproject.org](http://www.accountabilityproject.org)

### Description

IAP is seeking a personable community organizer and communicator in English and Russian, with the experience and ability to support community-led mobilization around human and environmental rights in the South Caucasus and Central Asia. This is a one year position, renewable contingent on funding.

#### ***Research and Outreach (40%)***

- In collaboration with the Early Warning System team, strategize, build and sustain relationships with civil society organizations, independent journalists and community organizers to support community-led development priorities in your region.
- Produce and share accessible summaries and translations of verified information on projects proposed by development finance institutions in your region, and highlight identified potential human and environmental risks for collective of Early Warning System partners.
- With allies, analyze ongoing trends in development finance in the South Caucasus and Central Asia, based on data collected in the Early Warning System database.

- Conduct webinars, online outreach and in-person training sessions on the Early Warning System and development finance in your region.

### ***Community Organizing and Advocacy (30%)***

- Following local priorities, with the Early Warning System team and other allies, support community-led responses to development projects in the region, with a priority focus on Kyrgyzstan, Tajikistan and Uzbekistan.
- Provide advocacy training directly or facilitate trainings by partners to reinforce community-led campaigns in the region, using IAP's [Community Action Guide](#) materials.
- To further community-led campaign goals and support the Early Warnings System, produce blog posts and other externally published media, and translate into regionally accessible languages.

### ***Tools and Materials (30%)***

- Translate IAP's [Community Action Guides on Community-Led Research](#) into regionally accessible languages.
- Coordinate the exchange and distribution of tools and materials, including IAP's Community Action Guides, to members of civil society, independent journalists and communities within your region to support community-led mobilization and response.
- With the Early Warning System team and allies, recognize gaps in tools and materials.
- With local organizers as leads, contribute to the adaptation and creation of tools and materials to support community-led mobilization and responses in your regional context.

## **Qualifications**

Successful candidates have significant community organizing experience, particularly in the context of the South Caucasus and Central Asia, and at least 5 years of experience related to the following qualifications. Exceptional candidates with comparable backgrounds will be considered.

### *Candidates should have:*

- Experience with community organizing and supporting community-led research and advocacy, particularly in the South Caucasus and Central Asia
- Deep understanding of the context for civil society in the region, and existing relationships with journalists, activists, organizations and networks working to ensure development includes human rights in the South Caucasus and Central Asia
- Knowledge of the human and/or environmental rights and development issues in the region
- Outstanding oral and written communication skills in English and Russian
- Fluency in additional regional languages, especially Uzbek, Tajik or Kyrgyz, is preferred
- Strong interpersonal skills, with ability to build and sustain relationships with a diverse set of partners
- Strong organizational, prioritization, and time-management skills
- Ability to work independently and resourcefully, and in close coordination with a global team
- Ability to ensure effective communication despite geographical distances between team members
- A sense of humor and flexibility
- Experience writing and editing articles or blog posts
- Experience using social media for advocacy
- Ability to travel, as needed

\* Please send your CV and a short writing sample in English by March 6, 2020 to: "Community Organizer, South Caucasus & Central Asia" at [iap@accountabilityproject.org](mailto:iap@accountabilityproject.org)